



PRODUCTION SUPERVISOR

POSITION DESCRIPTION:

Supervises production Associates in a manufacturing environment: Plans and assigns work, enforces policies and procedures and recommends improvements in production methods, equipment, operating procedures and working conditions. Typically supervises 40-100 Associates.

POSITION RESPONSIBILITIES:

- Ensures effective Associate Relations. Provides associate coaching and development. Makes employment status decision in conjunction with other members of management. Resolves Associate issues through problem resolution.
- Balances safety, quality, productivity, cost and morale to achieve positive results in all areas. Works to continuously improve all areas. Manage and sustain proper WPO to ensure safe and efficient operations.
- Manages departmental performance measures, including visual controls and provides regular progress reports to manager.
- Performs incident investigations, maintains proper inventory levels, manages department priorities, tracks absenteeism and ensures Kronos is completed in a timely manner.

REQUIRED SKILLS AND EXPERIENCE:

- Bachelor's degree preferred along with 2-5 years experience in a manufacturing environment.
- Must be flexible to work an alternate shift.
- Leadership: a demonstrated ability to lead people and get results through others
- Planning: an ability to think ahead and plan over a 30-day time span and prepare action plans to achieve these results
- Supervision, including Associate retention, performance management, and corrective action
- Associate training and development
- Daily measurement of performance to goals and standards
- An ability to balance and achieve positive results in the areas of safety, quality, productivity, cost, and Associate relations
- Systems and continuous improvement orientation

- Quality orientation and attention to detail
- Problem analysis and resolution
- Inventory management
- Strong interpersonal and communication skills
- An ability to manage multiple priorities
- Strong team player
- Enthusiasm and energetic approach in motivating associates to achieve results is essential.

Qualified candidates should e-mail resume along with salary history in confidence to:

careers@wabashnational.com

NO PHONE CALLS PLEASE

EOE, M/F/H/V