



# **DIRECTOR OF ENGINEERING, DURAPLATE PRODUCTS GROUP**

## **POSITION DESCRIPTION:**

The primary responsibility of this role is to provide direction and guidance for the engineering and product development functions for the DuraPlate Products Group, to support strategic growth objectives.

Product Engineering responsibilities include new product development, cost reduction initiatives, R&D, quality, and existing product management. Plant engineering responsibilities include manufacturing line development and improvement – including composite panel extrusion lines, post processing, AeroSkirt line, PSC line, bonding line, and future DPG new products. This role will require strong coordination with other business functions to optimize customer satisfaction. Cross-functional coordination will include sales, marketing, information technology, manufacturing, manufacturing engineering, quality, and supply chain.

## **POSITION RESPONSIBILITIES:**

- Lead and direct with a technical vision the activities of the engineering function with progress towards stated financial goals and objectives of the organization.
- Assist in establishing the strategic direction and roadmap for product development, cost reduction initiatives, and research and development.
- Provide foresight and innovative ideas that create profitable results for the organization.
- Align with the sales, marketing, manufacturing, quality, testing, and supply chain functions to ensure smooth introduction of new products, materials, and technologies.
- Identify engineering, manufacturing, supply chain, and quality issues, and manage solutions in a proactive, timely manner.

- Build strong working relationships with the operational matrix support functions across the company, through effective communications and teaming.
- Work closely with manufacturing operations to ensure products meet quality and delivery requirements.
- Drive continuous improvement by implementing value add/value engineering (VA/VE) projects to achieve annual cost reduction goals.
- Develop accurate and efficient systems and processes for consistent, prioritized engineering and operations activities to meet existing and future needs.
- Participate in the company's strategic planning process and ensure alignment of goals.

### **REQUIRED SKILLS AND EXPERIENCE:**

- BS degree in Engineering, Master's Degree a plus.
- Minimum of ten (10) years of progressively increasing engineering responsibility, including project management, and a minimum three (3) years engineering management.
- Demonstrated implementation of large scale product development programs and have experience with a stage-gate process for new product development.
- Hands-on, collaborative, results-oriented leader.
- Strong customer mind-set.
- Ability to analyze, problem-solve and generate new ideas quickly.
- Ability to travel (10-15%), when necessary.
- Track record of successfully achieving objectives.
- Strong team leadership and relationship building skills.
- Self-directed and self-motivated with good planning skills.
- Continuous improvement focus.
- Ability to excel in a team environment.
- Excellent oral and written communication skills.
- Good computer skills (MS Office suite, SAP, and CAD).
- Strong business acumen, with a focus on the big picture, but the ability to execute at a tactical level.

Qualified candidates should e-mail resume along with salary history in confidence to:

**careers@wabashnational.com**

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