



# WELDING PRODUCTION SUPERVISOR

## **POSITION DESCRIPTION:**

Supervise welders, sandblast operators and painters in a manufacturing environment. This position is responsible for planning and assigning work, enforcement of policies, procedures and recommending improvements in production methods, equipment, operating procedures and working conditions. Typically supervises 40 – 80 associates. This position is specific to Frac tank manufacturing.

## **POSITION RESPONSIBILITIES:**

- Ensures effective associate relations. Provides associate coaching and development. Influences shop floor norms and culture to align with WNC expectations. Manages human and equipment resources on a daily basis to accomplish business unit targets.
- Balances safety, quality, productivity, cost, morale and WPO to achieve positive results in all areas. Works to continuously improve the above metrics and sustain long term improvements.
- Manages departmental performance measures including visual controls, process and product audits and provides regular progress reports to manager.
- Performs incident investigations, problem solving reports, maintains proper inventory levels, manages department priorities, tracks absenteeism and ensures Kronos is accurate and completed in a timely manner.

**REQUIRED SKILLS AND EXPERIENCE:**

- Bachelor's degree preferred along with three (3) to five (5) years experience supervising in a manufacturing environment.
- Minimum of three (3) to five (5) years experience in a welding environment and the ability to perform hands on instruction if needed, in a MIG welding process, plasma and torch cutting.
- Weld certifications with AWS or ASME, sand blasting and paint experience a plus.
- Ability to perform visual weld inspections and familiar with weld repair processes.
- Any container or fluid vessel experience is a plus.
- Must be flexible to work an alternate shift.
- Leadership: a demonstrated ability to lead people and obtain results through others.
- Planning: an ability to think ahead and plan over a 30 –day time span. Prepare action plans and coordinate execution to achieve results.
- Problem analysis and resolution.
- Inventory management
- Basic understanding of excellence in work place organization.
- An enthusiastic and energetic approach to motivating associates and achieving results.

Qualified candidates should e-mail resume along with salary history in confidence to:

**careers@wabashnational.com**

**NO PHONE CALLS PLEASE**

EOE, M/F/H/V

LOCAL CANDIDATES ONLY

**WABASH NATIONAL PROPERTY IS TOBACCO FREE**

